## Report to: Scrutiny Committee

Date of Meeting 2<sup>nd</sup> March 2023

Document classification: Part A Public Document

Exemption applied: None Review date for release N/A



#### **Expenditure on Consultants and Agency staff 2021/2022**

#### **Report summary:**

This report details capital and revenue spend on consultants and specialist advice and agency staff for 2021/2022.

Is the proposed dec	cision in accordance with:
Budget	Yes ⊠ No □
Policy Framework	Yes ⊠ No □
Recommendation	on:
To note the details of	expenditure on consultants and agency staff in 2021/2022
Reason for reco	mmendation:
To report to Members delivery of Council se	s of Scrutiny Committee the expenditure on consultants and agency staff in the ervices.
Officer: Melissa Mu	ir, Accountant
<ul> <li>□ Coast, Country a</li> <li>□ Council and Corp</li> <li>□ Democracy, Tran</li> <li>□ Economy and As</li> <li>⋈ Finance</li> <li>□ Strategic Plannin</li> <li>□ Sustainable Home</li> </ul>	and Emergency Response and Environment porate Co-ordination ansparency and Communications assets
<b>Equalities impact</b>	Low Impact

Climate change Low Impact

Risk: Low Risk

Links to background information N/A

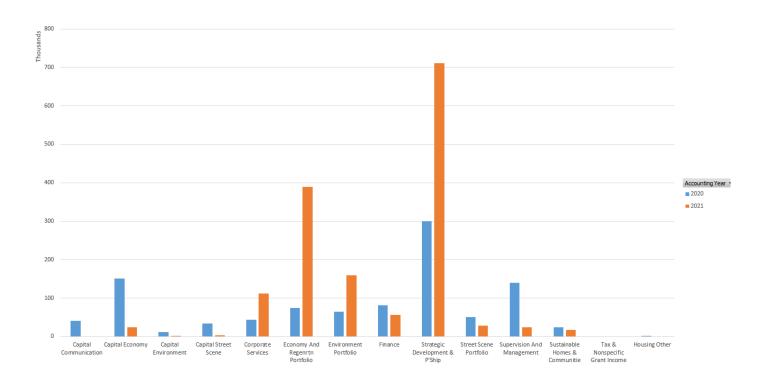
Link to **Council Plan** 

Priorities (check which apply)

- ⊠ Better homes and communities for all
- ⋈ A resilient economy

### **Consultancy Expenditure 21/22**

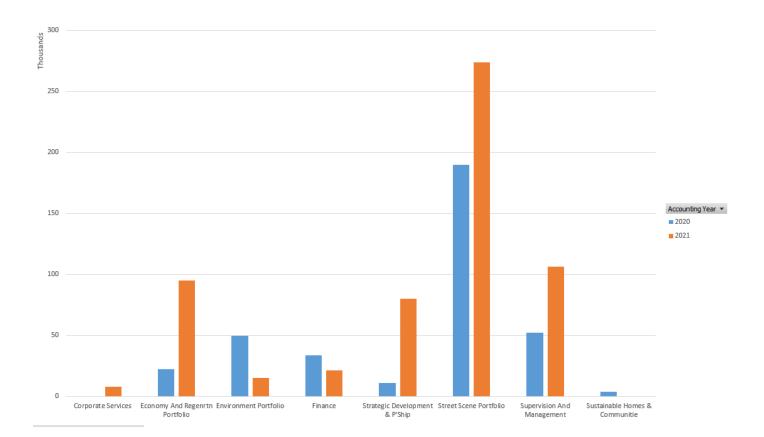
The following graph and table show the variation in consultancy expenditure by portfolio over the last two financial years and those consultants which the council has spent >£25k across all council services respectively. The detail of individual spend by cost centre and consultant with budget manager comments on the justification for the incurred costs can be found in Appendix 1.



No. Consultant/Supplier ▼	Annual Spend	Company Description ▼	Description of Work Undertaken / Services Provided
1 AVISON YOUNG (UK) LIMITED	110,000	Commercial real estate advisor	Various projects for Economic Development and Property & estates such as the Axe Valley Project, Bid development work for the Levelling Up fund and Thriving Towns project.
2 Stephen J Pratten	107,172	Chartered project management and quantity surveying services	Project management services across property services, relocation, capital projects and sports grounds, notably Seaton Football Club
3 Terraquest	97,464	Digital planning application and data services	Assisting with the validation of planning applications, processing applications and helping to clear application backlogs
4 TORBAY DEVELOPMENT AGENCY	89,928	Provider of business and property services, workspace management and affordable housing	General support services to Estates throughout the year
5 Bevan Brittan	61,033	Commercial law practice	Outside legal council services relating to various requirements such as general contract review, relocation & Heat Distribution Network
6 WSP UK LTD	54,935	Specialist engineering and environmental consultants	Habitat Mitigation consultancy requirement for reviewing and advising on site access and associated projects across the three SANGS sites and feasability review of the Cranbrook site funded by the three councils.
7 STRATA SERVICE SOLUTIONS LTD	53,840	IT support services	Consultancy fees for specialist IT systems project support predominantly with regards to the Housing Benefits system.
8 VIV'ID A LTD	48,609	Digital marketing and design solutions	Solely work relating and funded by the Reopening High Street Safely /Welcom Back Fund
9 ANDREW HOPKINS CONSULTING L	46,675	Communications, events, marketing, town centre and project management	The Communications function has received a higher level of focus and importance in the new Council. The service is currently experiencing high demand as well as new members of the team requiring mentoring/more experienced assistance. The use of a consultant in these circumstances ensures that the service can continue to be delivered
10 LAMBERT SMITH HAMPTON	46,146	Commercial property consultants & estate agents	Various plannig and property related services, such as assisting with the Cranbrook plan- valuations and negotiations, acting as an external professional witness on planning enquiries and a report on Seaton Jurassic
11 The Planning Inspectorate	39,134	Executive Government Agency of the DLUHC for planning	External examination of the Cranbrook Development Plan Document
12 BAT CONSERVATION TRUST	38,211	National bat conservation membership trust and bat services	Partners in the Green Recovery Challenge Fund project in the AONB
13 THE OYSTER PARTNERSHIP LIMITE	37,955	Public and private sector recruitment agency	Temporary cover due to staff absence/during period of recruitment within the Planning Service
14 ANTHESIS (UK) LTD	32,500	Sustainability services and solutions experts	Project and support services for the Heat Distribution Network funded by Central Government Grant
15 SAVILLS (UK) LIMITED	28,836	Real estate agents and advisors	Specialist advice and services relating to the Clyst Valley regional park/Clyst Canopy
16 SARTO THOMAS LTD	27,893	Infrastructure recruitment and consultancy services	Temporary cover due to staff absence/during period of recruitment
17 LDA DESIGN CONSULTING LLP	26,244	Landscape architecture services	Working solely on the Cranbrook Town Centre Feasibility report
18 PRICEWATERHOUSECOOPERS LL	25,000	International professional services and accounting firm	Fees for the 21/22 Pay Reward Review
<25K ALL OTHER 114 Consultants	505,252	114	

## **Agency Expenditure 21/22**

The following graph and table show variation in Agency expenditure by portfolio over the last two financial years and the breakdown of Agency expenditure for 21/22 with the Budget Manager justification/requirement for the costs.



5CCN - Level 5 Cost Centre Name▼	6CCN - Level 6 Cost Centre Name			Total	Agency Requirement	Externally Funded	Reason for Expenditure/Project
∃Corporate Services	<b>■</b> Elections	■ Dcc Elections	DEVON COUNTY COUNCIL	3,783	Staff Cover	No	Election Temps
		■ Police Commissioner Elections	DEVON COUNTY COUNCIL	3,783	Staff Cover	No	Election Temps
Corporate Services Total				7,566			
∃Economy And Regenrtn Portfolio	■ Building Control	■Build Control Fee Earning	BRG INTERIM SOLUTIONS LTD	7,074	Staff Cover	No	Cover for vacant BCS post
	_	■Build Control Non Fee Earning	BRG INTERIM SOLUTIONS LTD	2,358	Staff Cover	No	Cover for vacant BCS post
	<b>□</b> Corporate Buildings	East Devon Business Centre	DEVON COUNTY COUNCIL	8,025	Staff Cover	No	cover for vacant business centre post
	☐ Property And Estates Services	□ Property Services	HAYS	6,124	Staff Cover	No	Fee for appointing new Estates Surveyor
		Property Services	MACDONALD & COMPANY FREELANCE LTD		Staff Cover	No	To deliver specific identified projects otherwise unresourced
Economy And Regenrtn Portfolio To				94,671			
∃ Environment Portfolio	<b>■Public Health</b>	■ Enviro Protection Team	COMENSURA LTD		Staff Cover	No	Cover for PEHO vacancy
Environment Portfolio Total				15,131			
⊟Finance	☐ Customer Service Centre	Customer Service Centre	COMENSURA LTD	2,294	Staff Cover	No	Cover for vacancy/increased workloads
	⊟Hsg And Council Tax Admin	⊟Revs & Bens Covid 19 Work	COMENSURA LTD		Staff Cover	Yes	Cover for vacancy/increased workloads
Finance Total				21,131			
⊟Strategic Development & P'Ship	☐ Development Managment	Development Management	COMENSURA LTD	32,025	Staff Cover	No	Cover for vacancy/increased workloads
		Development Management	G2 RECRUITMENT SOLUTIONS	13,345	Staff Cover	No	Cover for vacancy/increased workloads
		Development Management	THE OYSTER PARTNERSHIP LIMITED		Staff Cover	No	Cover for vacancy/increased workloads
Strategic Development & P'Ship To				79,907			
Street Scene Portfolio	■ Parks And Pleasure Grounds	Gm East	COMENSURA LTD		Staff Cover	No	Seasonal grounds staff
		Gm West	COMENSURA LTD		Staff Cover	No	Seasonal grounds staff
	■ Street Cleansing	■Sc East	COMENSURA LTD		Staff Cover	No	Seasonal cleansing staff
		■Sc West	COMENSURA LTD	- ,	Staff Cover	No	Seasonal cleansing staff
		Sc West	Exmouth Town Council		Staff Cover	No	Enhanced Cleaning
	<b>■Street Scene Support Services</b>	Streetscene Operations	COMENSURA LTD		Staff Cover	No	Seasonal staff
Street Scene Portfolio Total		1	T	273,482			
☐Supervision And Management	■Supervision And Mgt General	⊟Hsg Asset & Property Team	BUILDING RECRUITMENT CO LTD	16,072	Staff Cover	No	Cover for vacany / increased workloads
		Hsg Asset & Property Team	COMENSURA LTD	31,412	Staff Cover	No	Cover for vacany / increased workloads
		Hsg Asset & Property Team	DEVON COUNTY COUNCIL	949	Staff Cover	No	Cover for vacany / increased workloads
		Strat Lead Hsg Health & Env	COMENSURA LTD	12,938	Staff Cover	No	Cover for vacany / increased workloads
	■Supervision And Mgt Special	■Estate Management	BUILDING RECRUITMENT CO LTD		Staff Cover	No	Cover for vacany / increased workloads
Supervision And Management Tota				106,433			
Grand Total				598,321			

## Financial implications:

The financial implications are included within the body of the report.

## **Legal implications:**

There are no specific legal issues raised within this report.

# Appendix 1

5CCN - Level 5 Cost Centre Name	6CCN - Level 6 Cost Centre Name	9CCN - Level 9 Cost Centre Name		<b></b> Total	Consultancy/ Technical Support	Externally	Reason for Expenditure/Project
		lau su a su a	B 8 34		0 1 11 1 0 111		Project Management Services for Relocation
Capital Economy	□ Capital Corp Build And Securty	■Hq Relocation Project	Bevan Brittan	1,406	Specialist Skill	No	project
			0. 1. 15				Project Management Services for Relocation
	50 115 4 5	Hq Relocation Project	Stephen J Pratten		Specialist Skill	No No	project
	■Capital Regeneration Economy	□Clyst Vale Regional Park-Sangs     □Queens Drive Leisure Area Infr	Fiona Fyfe Associates Ltd LAMBERT SMITH HAMPTON		Specialist Skill Specialist Skill	No No	Specialist work cannot be done in house  Specialist work cannot be done in house
		Queens Drive Leisure Area Infr Queens Drive Leisure Area Infr	SOMERSET COUNTY COUNCIL		Specialist Skill Specialist Skill	No No	Specialist work cannot be done in house  Specialist work cannot be done in house
		Queens Drive Leisure Area Infr  Queens Drive Leisure Area Infr	Trowers & Hamlins WSP UK LTD		Specialist Skill	No	Specialist work cannot be done in house
		Seaton Wetlands Link Project	SOMERSET COUNTY COUNCIL		Specialist Skill	No	Specialist work cannot be done in house
apital Economy Total		Seaton Wetlands Link Project	SOWERSET COUNTY COUNCIL	24.612		INO	Specialist work cannot be done in house
Capital Economy Total	☐ Capital Countryside	■Sheep'S Marsh Intertidal Schme	SOMERSET COUNTY COUNCIL		Specialist Skill	No	Admin fees for work undertaken
Capital Environment	□ Capital Countryside □ Capital Sprts Centres And Pool				Specialist Skill	No	Provision of project management services
apital Environment Total	E Capital Sprts Centres And Pool	■Honiton Pool And Changing Room	Stephen J Pratten	1,301		INO	Provision of project management services
Capital Street Scene	☐ Capital Beaches And Foreshores	Cliff Works	John Grimes Partnership Ltd		Specialist Skill	Yes	Specialist work cannot be done in house
Capital Street Scene	E Capital Beaches And Foreshores	Seaton Bm Scheme Outline	ROYAL HASKONING DHV		Specialist Skill	Yes	Specialist work cannot be done in house
	□ Capital Flood Alleviation Sch	Feniton Flood Alleviation Work	JBA CONSULTING		Specialist Skill	Yes	Specialist work cannot be done in house
!t-  Ot T-t-	E Capital Flood Alleviation Sch	Erenitori Flood Allewation Work	JBA CONSULTING	3.744		res	Specialist work cannot be done in nouse
apital Street Scene Total	<b>□</b> Corporate Activities	■Multi Serv Acty Annual	EAST OF ENGLAND LGA		Specialist Skill	No	Talent Bank, ED Learning review
Corporate Services	Corporate Activities	is Multi Serv Acty Annual	EAST OF ENGLAND LGA	16,150	Specialist Skill	INO	
							East Devon Welcome Back fund - Preparing
		Made Company America	THE DIVERSE REGENERATION COMPANY CIC	0.000	0		reprofile request. Complie & submit claim De 2021
	Son Development Condess	Multi Serv Acty Annual		2,200	Specialist Skill Specialist Skill	No	HR Consultancy work required
	⊡Org Development Services	⊟Human Resources	Devon County Council			No	
		Human Resources	EAST DEVON HR	7,638	Specialist Skill	No	HR Consultancy work required
		l					Expert legal advice to specific points of law
		Human Resources	LEXISNEXIS	3,924	Specialist Skill	No	within Human Resources
							The Communications function has receive
							higher level of focus and importance in the
							new Council. The service is currently
							experiencing high demand as well as new
							members of the team requiring
							mentoring/more experienced assistance.
							The use of a consultant in these
							circumstances ensures that the service ca
		GOd&T Communications Team	ANDREW HOPKINS CONSULTING LTD	46 675	Staff Cover	No	continue to be delivered
		- Gaar Communications roam	AND NEW THE PRINCE CONTROLLING EIG	10,070			Pay grading review - Assessment of current
							Pay structure, benchmarking of roles and
		■Organisational Development	PRICEWATERHOUSECOOPERS LLP	25,000	Specialist Skill	No	Development of new pay & grading
		Strategic Lead Org Dev & Trans	Devon County Council		Specialist Skill	No	HR Operations project
corporate Services Total		Strategic Lead Org Dev & Haris	Devoir Council	104.639		INO	Tirk Operations project
orporate dervices rotal				104,038			Specialist work cannot be done in house.
Economy And Regenrtn Portfolio	<b>⊟</b> Economic Development	■Exm Reg - Queen'S Drive	PROJECT COSMIC	100	Specialist Skill	Yes	Website
Leonomy And Regentur Fordono	==conomic bevelopment	Exm Reg - Queen'S Drive	Stephen J Pratten		Specialist Skill	Yes	Specialist work cannot be done in house.
		Rhssf Funding	AVISON YOUNG (UK) LIMITED		Specialist Skill	No	bid preparation property feasiblity work
					Specialist Skill	Yes	advice for return to high street work
		Rhssf Funding Rhssf Funding	BEER PARISH COUNCIL		Specialist Skill Specialist Skill		advice for return to high street work advice for return to high street work
			Cloud 9 Technologies Limited		Specialist Skill	Yes	financial advice for property LUF bid
		Rhssf Funding	COREUS PROJECTS LTD				
		Rhssf Funding	LDA DESIGN CONSULTING LLP		Specialist Skill	Yes	property advice for LUF bid
		Rhssf Funding	Stephen J Pratten		Specialist Skill	Yes	Specialist work cannot be done in house
		Rhssf Funding	VISITOR INSIGHTS LTD		Specialist Skill	Yes	advice on footfall
		Rhssf Funding	VIV'ID A LTD		Specialist Skill	Yes	Specialist work cannot be done in house
		Seaton Visitor Centre	Faithful+Gould		Specialist Skill	Yes	Specialist work cannot be done in house
		Seaton Visitor Centre	LAMBERT SMITH HAMPTON		Specialist Skill	Yes	marketing advice
		Seaton Visitor Centre	SAM ROSE ASSOCIATES		Specialist Skill	Yes	consultancy advice on options
		Seaton Visitor Centre	Stephen J Pratten		Specialist Skill	Yes	Specialist work cannot be done in house
	■ Property And Estates Services	■Asset Management Plan	AVISON YOUNG (UK) LIMITED		Specialist Skill	Yes	Axe valley property advice
		■Estates	TORBAY DEVELOPMENT AGENCY		Specialist Skill	Yes	Specialist work cannot be done in house
		■Property Services	BISHOPSGATE EMPLOYMENT SERVICES		Specialist Skill	Yes	Specialist work cannot be done in house
		Property Services	LAMBERT SMITH HAMPTON		Specialist Skill	Yes	Specialist work cannot be done in house
		Property Services	Stephen J Pratten	79 165	Specialist Skill	Yes	Specialist work cannot be done in house
				389.463			

⊟Environment Portfolio	☐ Aonb And Countryside  ☐ Aonb And Countryside	BAonb - Agri Env/Natural Capital	DEVON WILDLIFE TRUST	2,439	Specialist Skill	Yes	Mapping expertise not held within team
		Aonb - Agri Env/Natural Capital	EMMA HERROD	413	Specialist Skill	Yes	Local knowledge of farming community not contained within Team
		Aonb - Agri Env/Natural Capital	FARMING & WILDLIFE ADVISORY GROUP	433	Specialist Skill	Yes	Specialist knowledge on farming not available within Team
							Specialist knowledge about Succesion not held
		Aonb - Agri Env/Natural Capital	SAVIOUR ASSOCIATES LTD	1,300	Specialist Skill	Yes	within Team  Lidar survey expertise beyond skill set of core
		■Aonb - Defra Core Project Funding	Devon County Council	900	Specialist Skill	Yes	Team
		Aonb - Defra Core Project Funding	KYLE BAKER PHOTOGRAPHY & VIDEOGRAPHY	1 600	Specialist Skill	Yes	Specialist photography equipment and film editing not held within AONB Team
		Aonb - Defra Core Project Funding	NATIONAL TRUST	3,052	Specialist Skill	Yes	Installation of specilist people counters
		Aonb - Defra Core Project Funding	NATURAL ENGLAND	2,152	Specialist Skill	Yes	Installation of specilist people counters  Specialist knowledge on farming not available
		■Aonb - East Devon Farmers Group	CREEDY ASSOCIATES LTD	1,000	Specialist Skill	Yes	within Team
		Aonb - East Devon Farmers Group	Daniel Strawbridge		Specialist Skill	Yes	Specialist work cannot be done in house
		Aonb - East Devon Farmers Group	ECOLOGIC CONSULTANT ECOLOGISTS LLP		Specialist Skill	Yes	No hedgelaying expertise in Team  Farm education viist at their farm
		Aonb - East Devon Farmers Group	Emma Biss	280	Specialist Skill	Yes	Local knowledge of farming community not
		Aonb - East Devon Farmers Group	EMMA HERROD	2,732	Specialist Skill	Yes	contained within Team
		Aonb - East Devon Farmers Group	FARMING & WILDLIFE ADVISORY GROUP	1 557	Specialist Skill	Yes	Specialist knowledge on farming not available within Team
		Aonb - East Devon Farmers Group	Straight Line Nutrition Ltd		Specialist Skill	Yes	Specialist work cannot be done in house
		■Aonb - East Devon Way	DOUBLE ELEPHANT PRINT WORKSHOP		Specialist Skill	Yes	Delvering specialist art based workshops
		Aonb - East Devon Way	DR ELLEN WILES	1,750	Specialist Skill	Yes	Delvering specialist art based workshops
		Aonb - East Devon Way	SARAH ACTON		Specialist Skill	Yes	Delvering specialist art based workshops
		Aonb - East Devon Way	SIMON TUTTY PHOTOGRAPHY	750	Specialist Skill	Yes	Photography record of art project.
		Aonb - East Devon Way	WELL IMAGE		Specialist Skill	Yes	Delvering specialist art based workshops
		■Aonb Team	SIMON PARDOE	1,164	Specialist Skill	Yes	Technical download of people counters
							Partners in Green Recovery Challenge Fund
		Aonb-Green Recovery Chall Fund	BAT CONSERVATION TRUST		Specialist Skill	Yes	project
		Aonb-Green Recovery Chall Fund	HERITAGE INSIDER LTD		Specialist Skill	Yes	Evaluation of project for HLF funding
		Aonb-Green Recovery Chall Fund	RUTH WORSLEY		Specialist Skill	Yes Yes	Specialist public engaement contractor
		Aonb-Green Recovery Chall Fund	UNIVERSITY OF WARWICK	65	Specialist Skill	Yes	Bat dropping DNA analysis  Mapping project requiring skill levels not within
		Aonb-Nature & Species Recovery/Biodiversity	DEVON WILDLIFE TRUST	018	Specialist Skill	Yes	Core Team
		Aonb-Nature & Species Recovery/Biodiversity	ECOLOGIC CONSULTANT ECOLOGISTS LLP		Specialist Skill	Yes	Bat consultancy expertise
		Aonb-Nature & Species Recovery/Biodiversity	RUTH WORSLEY		Specialist Skill	Yes	Specialist public engaement contractor
		Aonb-Nature & Species Recovery/Biodiversity	SARAH BUTCHER		Specialist Skill	Yes	Bat expert
		■Farming In Protected Landscape	A F Willmington Contracting Ltd	2,569	Specialist Skill	Yes	FiPL Grant funding
		Farming In Protected Landscape	A M Latham		Specialist Skill	Yes	FiPL Grant funding
		Farming In Protected Landscape	Berry & Son	451	Specialist Skill	Yes	FiPL Grant funding
			ENAM MEDDOD	=40	0 0	.,	Local knowledge of farming community not
		Farming In Protected Landscape	EMMA HERROD		Specialist Skill	Yes	contained within Team
		Farming In Protected Landscape	Great Trill Farm Idehill Farm Kate Kenlock		Specialist Skill Specialist Skill	Yes Yes	FiPL Grant funding FiPL Grant funding
		Farming In Protected Landscape Farming In Protected Landscape	Loud Partners		Specialist Skill	Yes	FIPL Grant funding
		r aming in r rotected Landscape	Loud I dittleis	4,032	эресіанат экін	163	The Charle furnishing
		Farming In Protected Landscape	Mark Pearse	300	Specialist Skill	Yes	Payment for sitting on grant Assessment Pan
		Farming In Protected Landscape	Mrs C E Matthews		Specialist Skill	Yes	FiPL Grant funding
		Farming In Protected Landscape	Mrs N J Westlake	150	Specialist Skill	Yes	Payment for sitting on grant Assessment Pan
		Familia de Bastanto III	NCIWII-I		0		December 6 100
		Farming In Protected Landscape	Nicola Westlake		Specialist Skill	Yes	
		Farming In Protected Landscape	SOPHIE V GREGORY	350	Specialist Skill	Yes	Specialist work cannot be done in house
		Farming In Protected Landscape Farming In Protected Landscape	SOPHIE V GREGORY Tamsin Loxley	350 7,126	Specialist Skill Specialist Skill	Yes Yes	Specialist work cannot be done in house FiPL Grant funding
	⊟ Arts Development	Farming In Protected Landscape Farming In Protected Landscape BNature Reserves	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS	350 7,126 1,636	Specialist Skill Specialist Skill Specialist Skill	Yes Yes No	Specialist work cannot be done in house
		Farming In Protected Landscape Farming In Protected Landscape	SOPHIE V GREGORY Tamsin Loxley	350 7,126 1,636 2,500	Specialist Skill Specialist Skill	Yes Yes	Specialist work cannot be done in house FiPL Grant funding Specialist - not available within team
	Arts Development  ■ Arts Development	Farming In Protected Landscape Farming In Protected Landscape Mature Reserves Arts Spec Promotions Arts Spec Promotions	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD	350 7,126 1,636 2,500 6,666	Specialist Skill Specialist Skill Specialist Skill Specialist Skill Specialist Skill Specialist Skill	Yes Yes No No	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team
	BArts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER	350 7,126 1,636 2,500 6,666	Specialist Skill Specialist Skill Specialist Skill Specialist Skill	Yes Yes No No	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house
	■Arts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions  Audience Dev Proj - Arts Cncl	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER	350 7,126 1,636 2,500 6,666	Specialist Skill	Yes Yes No No No Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i
	⊟Arts Development	Farming In Protected Landscape Farming In Protected Landscape Mature Reserves Arts Spec Promotions Arts Spec Promotions	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD	350 7,126 1,636 2,500 6,666	Specialist Skill Specialist Skill Specialist Skill Specialist Skill Specialist Skill Specialist Skill	Yes Yes No No No	FiPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house
	■ Arts Development	Farming In Protected Landscape Farming In Protected Landscape Batture Reserves Arts Spec Promotions Arts Spec Promotions Arts Cocl Audience Dev Proj - Arts Cocl	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER	350 7,126 1,636 2,500 6,666 100	Specialist Skill	Yes Yes No No No Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i
	■ Arts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions  Audience Dev Proj - Arts Cncl	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER Jon England	350 7,126 1,636 2,500 6,666 100 316	Specialist Skill	Yes Yes No No No Yes Yes	Specialist work cannot be done in house FIFL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house
	■Arts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions Arts Concleant Concleant Concleant Concleant Concleant Concleant Concleant Concleant Concleant Conc	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER Jon England Malcolm Robertson	350 7,126 1,636 2,500 6,666 100 316	Specialist Skill	Yes Yes No No No Yes Yes Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done in house Art handler/techncian. Work can not be done in house Art handler/techncian. Work can not be done in house Art handler/techncian. Work can not be done in house Specialist - not available within team
	■ Arts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions Arts Spec Promotions Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER Jon England Malcolm Robertson	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500	Specialist Skill	Yes Yes No No No Yes Yes Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Specialist - not available within team Art handler/techncian. Work can not be done i house
	■ Arts Development	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl  Audience Dev Proj - Arts Cncl  Thelma Hulbert Gallery	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500	Specialist Skill	Yes Yes No No No Yes Yes Yes Yes Yes Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Specialist - not available within team Art handler/techncian. Work can not be done i house Specialist - not available within team Art handler/techncian. Work can not be done i house
		Farming In Protected Landscape Farming In Protected Landscape Batture Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl  — Audience Dev Proj - Arts Cncl — Cleisure Strategy Development — Thelma Hulbert Gallery  — The Creative Cabin	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER  Jon England Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200	Specialist Skill	Yes Yes Yes No No No Yes Yes Yes Yes Yes Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house
	☐ Arts Development ☐ Climate Change	Farming In Protected Landscape Farming In Protected Landscape Batture Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Leisure Strategy Development Theira Hulbert Gallery Thg - The Creative Cabin Climate Change Service Lead	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700	Specialist Skill	Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Specialist - not available within team Specialist - not available within team
		Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Leisure Strategy Development Thelma Hulbert Gallery The - The Creative Cabin Climate Change Service Lead Climate Change Service Lead	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100	Specialist Skill	Yes Yes No No No No Yes Yes Yes No Yes No No No	Specialist work cannot be done in house FiPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team
		Farming In Protected Landscape Farming In Protected Landscape Bature Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl  — Audience Dev Proj - Arts Cncl — Leisure Strategy Development — Thelma Hulbert Gallery — The Creative Cabin — Climate Change Service Lead Climate Change Service Lead Climate Change Service Lead	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown UNIVERSITY OF EXETER	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100 5,450	Specialist Skill	Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Specialist - not available within team Specialist - not available within team
	⊟Climate Change	Farming In Protected Landscape Farming In Protected Landscape Shature Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Leisure Strategy Development Thelma Hulbert Gallery The - The Creative Cabin Climate Change Service Lead Climate Change Service Lead	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100 5,450 138	Specialist Skill	Yes Yes Yes No No No No Yes  Yes Yes No	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Specialist - not available within team
	⊟Climate Change	Farming In Protected Landscape Farming In Protected Landscape Batture Reserves Arts Spec Promotions Arts Spec Promotions Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl  Audience Dev Proj - Arts Cncl  Leisure Strategy Development Thelma Hulbert Gallery The Creative Cabin Climate Change Service Lead Climate Change Service Lead Climate Change Service Lead	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown UNIVERSITY OF EXETER PUBLIC ANALYST SCIENTIFIC SERVICES LTD	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100 5,450 138 538	Specialist Skill	Yes Yes Yes No No No Yes Yes Yes No Yes No	Specialist work cannot be done in house FiPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team Art handler/techncian. Work can not be done house Art handler/techncian. Work can not be done house Specialist - not available within team
	⊟Climate Change	Farming In Protected Landscape Farming In Protected Landscape Batture Reserves Arts Spec Promotions Arts Spec Promotions Arts Spec Promotions Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Leisure Strategy Development Thelma Hulbert Gallery The - The Creative Cabin Climate Change Service Lead Enviro Protection Team Enviro Protection Team	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD ANDREW CLUER  Jon England  Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown UNIVERSITY OF EXETER PUBLIC ANALYST SCIENTIFIC SERVICES LTD CAMPBELL ASSOCIATES LTD MALLARD CONSULTANCY LTD ISCA PEST CONTROL LTD	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100 5,450 138 538 990 783	Specialist Skill	Yes	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Specialist - not available within team Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Specialist - not available within team Art handler/techncian. Work can not be done i house Specialist - not available within team
Environment Portfolio Total	⊟Climate Change	Farming In Protected Landscape Farming In Protected Landscape Bature Reserves Arts Spec Promotions Arts Spec Promotions Arts Spec Promotions  Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Audience Dev Proj - Arts Cncl Eleisure Strategy Development Thelma Hulbert Gallery The - The Creative Cabin Climate Change Service Lead Enviro Protection Team Enviro Protection Team	SOPHIE V GREGORY Tamsin Loxley CARTER JONAS CLAIRE GULLIVER FESTIVALS & EVENTS INTERNATIONAL LTD  ANDREW CLUER  Jon England Malcolm Robertson STRATEGIC LEISURE LTD  ANDREW CLUER  Malcolm Robertson COMPANY FILM SOLUTIONS Sam Hatton-Brown UNIVERSITY OF EXETER PUBLIC ANALYST SCIENTIFIC SERVICES LTD CAMPBELL ASSOCIATES LTD  MALLARD CONSULTANCY LTD	350 7,126 1,636 2,500 6,666 100 316 2,555 9,500 200 53 1,700 1,100 5,450 138 538 990 783	Specialist Skill	Yes Yes Yes No No No No Yes  Yes Yes No	Specialist work cannot be done in house FIPL Grant funding Specialist - not available within team Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Art handler/techncian. Work can not be done i house Specialist - not available within team

Finance Total	dsg And Council Tax Admin	Accountancy Section Cncl Tax Liab And Recovery Hsg Ben Section Nndr Revs & Ben Scotion Development Management	LINK ASSET SERVICES CAPITA BUSINESS SERVICES LTD CAPITA BUSINESS SERVICES LTD CAPITA BUSINESS SERVICES LTD ACS LTD  Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS  DEVON HALO	1,500 1,500 1,500 1,250 10,020 801 4,298 4,906 9,431 15,635	Specialist Skill Staff Cover Staff Cover	No N	Expertise in Treasury Management Issues Technical assistance at year-end Technical assistance at year-end Technical assistance at year-end Technical assistance at year-end Creation of policies for new grants  Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public Examination
Finance Total		☐ Hsg Ben Section ☐ Nndr ☐ Revs & Bens Covid 19 Work ☐ Development Management	CAPITA BUSINESS SERVICES LTD CAPITA BUSINESS SERVICES LTD ACS LTD  Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	1,500 1,500 1,250 10,020 801 4,298 4,906 9,431 15,635	Specialist Skill Staff Cover	No No Yes  No No No No No No No No	Technical assistance at year-end Technical assistance at year-end Creation of policies for new grants  Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	Development Managment	Powelopment Management     Development Management	CAPITA BUSINESS SERVICES LTD ACS LTD  Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	1,500 1,500 1,250 10,020 801 4,298 4,906 9,431 15,635	Specialist Skill Staff Cover	No Yes No No No No	Technical assistance at year-end Creation of policies for new grants  Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	Development Managment	Development Management	ACS LTD  Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	1,250 10,020 801 4,298 4,906 9,431 15,635 4,725	Specialist Skill  Specialist Skill  Specialist Skill  Specialist Skill  Staff Cover  Staff Cover	No No No No No	Creation of policies for new grants  Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	Development Managment	Development Management Development Management Development Management Development Management Development Management Development Management	Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	1,250 10,020 801 4,298 4,906 9,431 15,635 4,725	Specialist Skill  Specialist Skill  Specialist Skill  Specialist Skill  Staff Cover  Staff Cover	No No No No	Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	Development Managment	Development Management Development Management Development Management Development Management Development Management Development Management	Argus Software (UK) Ltd. BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	10,020 801 4,298 4,906 9,431 15,635 4,725	Specialist Skill Specialist Skill Specialist Skill Specialist Skill Staff Cover	No No No No	Software expertise for the development service plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	Development Managment	Development Management  Development Management  Development Management  Development Management  Development Management	BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	801 4,298 4,906 9,431 15,635 4,725	Specialist Skill Specialist Skill Specialist Skill Staff Cover	No No No	plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
Strategic Development & P'Ship □ Dev	Development Managment	Development Management  Development Management  Development Management  Development Management  Development Management	BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	4,298 4,906 9,431 15,635 4,725	Specialist Skill  Specialist Skill  Staff Cover  Staff Cover	No No No	plan renewal Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
	ectopiiem managment	Development Management  Development Management  Development Management  Development Management  Development Management	BATEMAN HOSEGOOD  Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	4,298 4,906 9,431 15,635 4,725	Specialist Skill  Specialist Skill  Staff Cover  Staff Cover	No No No	Specialist Agricultural Appriasor Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management  Development Management  Development Management  Development Management	Burges Salmon  CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	4,906 9,431 15,635 4,725	Specialist Skill Staff Cover Staff Cover	No No	Legal Consult for District Heating Deed of Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management  Development Management  Development Management	CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	9,431 15,635 4,725	Staff Cover	No No	Variation Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management  Development Management  Development Management	CARRINGTON WEST LTD  COMENSURA LTD  CORNERSTONE BARRISTERS	9,431 15,635 4,725	Staff Cover	No No	Temporary cover due to staff absence/during period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management  Development Management	COMENSURA LTD  CORNERSTONE BARRISTERS	15,635 4,725	Staff Cover	No	period of recruitment Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management  Development Management	COMENSURA LTD  CORNERSTONE BARRISTERS	15,635 4,725	Staff Cover	No	Temporary cover due to staff absence/during period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management	CORNERSTONE BARRISTERS	4,725			period of recruitment Legal expertise for Cranbrook DPD Public
		Development Management	CORNERSTONE BARRISTERS	4,725			Legal expertise for Cranbrook DPD Public
					Specialist Skill	No	· ·
					Specialist Skill	No	Examination
		Development Management	DEVON HALO				
		Development Management	DEVON HALO				Contracted period of work for Senior Planning
				4,959	Specialist Skill	No	Consultant with specific expertise
							Contribution to the running of Devon Biodiversity
		Development Management	DEVON WILDLIFE TRUST		Specialist Skill	No	record centre
		Development Management	FRANCIS TAYLOR BUILDING	5,015	Specialist Skill	No	Outside council/Barristers consultation
							Section 106/CIL Additional Support in updating
							the Exacom system and resolving agreement
		Development Management	G2 RECRUITMENT SOLUTIONS	14.322	Staff Cover	Yes	issues
				,			Property Consultants to Assist with the
		Development Management	HYAS ASSOCIATES LTD	7.275	Specialist Skill	No	Axminster Plan Refresh
		Development Management	KBG CHAMBERS	2.363	Specialist Skill	No	Outside council/Barristers consultation
							External professional witness services for
		Development Management	LAMBERT SMITH HAMPTON	1/1 328	Specialist Skill	No	planning enquiries.
		Development Management	NO5 BARRISTERS CHAMBERS LIMITED		Specialist Skill	No	Outside council/Barristers consultation
		Development Management	1103 BARRIOTERS CHAMBERS EMMITED	2,500	Specialist Skill	INO	External Viability apprasals for various
		Development Management	Plymouth City Council	12 600	Specialist Skill	No	agricultural sites
		Development Management	Plymouth City Council	12,000	Specialist Skill	INO	Temporary cover due to staff absence/during
		Development Management	CARTO THOMAS LTD	07.000	01-# 0	NI-	period of recruitment
		Development Management	SARTO THOMAS LTD	27,893	Staff Cover	No	
							Temporary cover due to staff absence/during
		Development Management	SR & CM BROOM		Staff Cover	No	period of recruitment
		Development Management	Terraquest	97,464	Specialist Skill	No	Digital planning data and application services
							Temporary cover due to staff absence/during
		Development Management	THE OYSTER PARTNERSHIP LIMITED	37,955	Staff Cover	No	period of recruitment
							External examination of the Cranbrook DPD
		Development Management	The Planning Inspectorate	39,134	Specialist Skill	No	plan
					Specialist Skill	No	External viability critique of the Cranbrook Plan

						Carbon emission specialists to assist with the
☐Growth Point	☐Clyst Canopy Project	CITY SCIENCE CORPORATION LIMITED	21,046	Specialist Skill	No	Clyst Canopy Business Analysis
						Specialist advice and services relating to the
	Clyst Canopy Project	SAVILLS (UK) LIMITED		Specialist Skill	No	Clyst Valley regional park/Clyst Canopy
	■Dog Project Officer	PROJECT COSMIC	318	Specialist Skill	No	Specialist Web design and hosting services
						Brand consultants employed for the brand
						review, design & development for the enterprize
	■Enterprise Zone	ALDER & ALDER LIMITED	17,500	Specialist Skill	No	zone
						Economic Development Consultants conducting
						an appraisal of the Exeter & East Devon
	Enterprise Zone	Hardistry Jones Associates Ltd	13,600	Specialist Skill	No	Enterprise zone project
		LAMBERT ON THE LUMBERS	00.070			Commercial Property Consultants assisting
	Enterprise Zone	LAMBERT SMITH HAMPTON	22,876	Specialist Skill	No	with Cranbrook valuations and negotiations
	Fotomeiro 7	LDA DEGICAL CONOLILENCIALD	44 004	0	NI-	Landscape Architect conducting Cranbrook Town Centre Feasibility Work
	Enterprise Zone	LDA DESIGN CONSULTING LLP	11,881	Specialist Skill	No	Town Centre Feasibility Work
						Expert consultants advising on Tree Protection
	∃Habitat Regulations Control	EAST DEVON TREE CARE	700	Specialist Skill	Yes	Plans & Arboretum Method Statement
	a rabitat regulations control	ENOT BEVOIT TREE OF TRE	700	Openialist Okili	100	Expert ecological consultancy advising on
						visitor surveys and disturbance monitoring for
	Habitat Regulations Control	FOOTPRINT ECOLOGY LTD	13 232	Specialist Skill	Yes	the Exe Valley and Pebblebed Heaths
	Habitat Regulations Control	PROJECT COSMIC		Specialist Skill	Yes	Specialist Web design and hosting services
						Expert assistance required with the
	Habitat Regulations Control	SOMERSET COUNTY COUNCIL	373	Specialist Skill	Yes	Highways/Transportation consultation
						Expert Environmental consultants intitial site
	Habitat Regulations Control	SPALDING ASSOCIATES (ENVIRONMENTAL)LTD	330	Specialist Skill	Yes	visit to Dawlish Warren
						Engineering and environmental consultants
						advising on site access across the three
	Habitat Regulations Control	WSP UK LTD	27,439	Specialist Skill	Yes	SANGS sites
						Sustainability services and solutions experts
						providing project services for the Heat
	☐ Heat Distribution Project	ANTHESIS (UK) LTD		Specialist Skill	Yes	Distribution Network
	Heat Distribution Project	Bevan Brittan		Specialist Skill	Yes	Outside council/Barristers consultation
	Heat Distribution Project	Burges Salmon	10,885	Specialist Skill	Yes	Outside council/Barristers consultation
						Sustainable development in cities
		01.00.41.0074.5171050			.,	consultantscy advising on the Heat Network
	Heat Distribution Project	GLOBAL CITY FUTURES	24,750	Specialist Skill	Yes	Infrastructure Project
						Engineering and environmental consultants advising on the Heat Network Infrastructure
	Heat Distribution Project	WSP UK LTD	25 000	Specialist Skill	Vaa	Project
	■New Growth Point Delivery Team	ASHFORDS SOLICITORS LLP		Specialist Skill	Yes No	Outside council/Barristers consultation
	New Growth Point Delivery Team	Bevan Brittan		Specialist Skill	No	Outside council/Barristers consultation
	New Clowdiff Cint Delivery Team	Bevan Britten	11,070	Openialist Okili	110	Independent Design and Planning Consultancy
						advising on Cranbrook Town Centre Feasibility
	New Growth Point Delivery Team	LDA DESIGN CONSULTING LLP	9,363	Specialist Skill	No	Work
	·					University research assistance with the Asm
	New Growth Point Delivery Team	UNIVERSITY OF EXETER	12,420	Specialist Skill	No	256 Research Report
						Engineering and environmental consultants
						advising on Cranbrook Heat Network Detailed
	New Growth Point Delivery Team	WSP UK LTD		Specialist Skill	No	Feasibility Study
	■Routes For Roots	PROJECT COSMIC	2,090	Specialist Skill	Yes	Specialist Web design and hosting services
						Legal requirement for external appointment wrt
■Planning Policy	■ Neighbourhood Planning	DEBORAH MCCANN LTD	3,500	Specialist Skill	Yes	Colyton Neighbourhood Plan examination.
	Neighbourhood Dlanni-	INITELLIGENT DI ANIC & EVANANIA TIONIC LES	4.0=0	Cassislist Chill	Vaa	Legal requirement for external appointment wrt
	Neighbourhood Planning	INTELLIGENT PLANS & EXAMINATIONS LTD	4,970	Specialist Skill	Yes	Dalwood Neighbourhood Plan Examination
						Specialist leisure planning skills to assist with
	☐ Planning Policy	BENNETT LEISURE & PLANNING LTD	1 060	Specialist Skill	No	the East Devon Pps Football Pitch Assessment
	a randing rolley	DETAILED LEIGONE & LANNING LID	1,908	Opedialist Okili	INO	Specialist skills required for Economic
	Planning Policy	Hardistry Jones Associates Ltd	9.166	Specialist Skill	No	Development Needs Assessment
	g,		5,.50			Specialist skills required to assist with
	Planning Policy	HOUSTON ECONOMIC CONSULTING LTD	19,008	Specialist Skill	No	Cranbrook Viability Work
						Contribution to the South West Energy and
						Environment Group from which we receive
						research and technical advice on climate
	Planning Policy	UNIVERSITY OF EXETER	5,480	Specialist Skill	No	change issues
						Technical expertise required on Coastal Change
	Planning Policy	UNIVERSITY OF PLYMOUTH	3,861	Specialist Skill	No	Management Areas In East Devon
						Civil, Structural, Geotechnical and
						Environmental Engineering Consultancy
		1				providiong a Site Survey And Report In Respect
Strategic Devm'T & P'Ship Mgmt	■Town Regeneration Schemes	John Grimes Partnership Ltd	2,715	Specialist Skill	No	Of Jacobs Ladder
				0 0		Legal expertise for Deed Of Variation - The Drill
	Town Regeneration Schemes	Trowers & Hamlins		Specialist Skill	No	Hall
			710,847			

		The second secon	Table 1 and				
☐ Street Scene Portfolio	■Amenity Facilities	■ Norman Lockyer Observatory	Stephen J Pratten		Specialist Skill	No	Provision of project management services
	■Coastal Protection Revenue	■ Coast Protection	JBA CONSULTING	2,100	Specialist Skill	Yes	Specialist coastal asset skills
		Coast Protection	John Grimes Partnership Ltd	14,100	Specialist Skill	Yes	Specialist cliff inspection skills
		Coast Protection	ROYAL HASKONING DHV	954	Specialist Skill	Yes	Specialist asset inspections
	■Refuse Collection & Recycling	■Refuse Collection & Recycling	Bevan Brittan	3,314	Specialist Skill	Yes	specialist contract advice
		Refuse Collection & Recycling	SUEZ RECYCLING & RECOVERY UK LIMITED	3,608	Specialist Skill	Yes	secialist operational input
							Expert ecological consultancy providing an
	■Street Scene Support Services	■Streetscene Operations	FOOTPRINT ECOLOGY LTD	3,000	Specialist Skill	Yes	Ecology Survey for the Imperial Rec
Street Scene Portfolio Total				28,687			
<b>■Supervision And Management</b>	<b>■Supervision And Mgt General</b>	■Hra Supervision And Management	EAST DEVON HR	2,210	Specialist Skill	No	HR Consultancy charged from the GF to HRA
							Procurement specalists - assistance with the
		Hra Supervision And Management	ECHELON CONSULTANCY LTD	13,260	Specialist Skill	No	Ian Williams contract
		Hra Supervision And Management	VALUATION OFFICE AGENCY ADMINISTRATION	4,500	Specialist Skill	No	Council Hosuing stock annual valuation
							Specialist noise monitoring services for Anti
	■Supervision And Mgt Special	■Anti Social Behaviour	RH ENVIRONMENTAL LIMITED	1,128	Specialist Skill	No	Social Behaviour
		■Estate Management	DEVON MEDIATION SERVICE	3,000	Specialist Skill	No	Council and employee mediation expertise
Supervision And Management Total				24,098			
<b>■ Sustainable Homes &amp; Communitie</b>	■Community Lead Housing	■Community Led Housing Res Fund	MIDDLEMARCH COMMUNITY LED HOUSING CIC	17,200	Specialist Skill	Yes	Community Led Housing Support Services
	⊟Homesafeguard	■Home Safeguard	TELEHEALTH CENTRAL LTD ( WAS ARCHEMYS)	3,600	Specialist Skill	No	Business Plan for Homesafeguard
Sustainable Homes & Communitie Total				20,800			
Grand Total				1,476,827			